Jaguar Land Rover India Limited
CSR Policy

Background

A framework for Jaguar Land Rover India's Corporate Social Responsibility ('CSR') has been developed in line A framework for the Company's Corporate Social Responsibility ('CSR') has been developed in line with the following objectives:

i. Deploy, Company's CSR efforts on Health, Education, Employability and Environment interventions for relevant target groups, ensuring diversity and giving preference to needy and deserving communities inhabiting urban and semi urban India.
ii. To ensure compliances in line with the requirements of Section 135 of The Companies Act, 2013.

The corpus to be spent by the Company on CSR annually shall include at least 2% of the average net profits of the Company made during the three immediately preceding financial years. CSR Policy implementation shall be periodically reviewed and monitored by CSR Committee and the Company's Board.

Areas to be covered in CSR Programme

Sr. No.	Areas	Activities under CSR Programmes
1.	Education	a) School infrastructure improvement b) Scholarships / Financial Aid to students
2.	Environment	a) Creating environmental awareness b) Tree planation & care c) Clean-up drives d) Projects for enhancing water resources
3	Health	a) Health awareness programme b) Preventive & curative health services c) Making available safe drinking water
4	Employability	a) Training in technical & automotive trades b) Training on employment enhancing vocation skills especially among women and differently abled
5	Other	a) Empowerment and social security enhancement for women from marginalised section of the society b) Rural development c) Other need based programs compliant with the provisions of the Companies Act, 2013, Schedule VII and rules framed thereunder, as amended from time to time

Scope & function of Jaguar Land Rover India Limited's CSR Committee / Board of Directors

The functions / terms of reference shall, *inter-alia*, include the following:

- To formulate a CSR Policy which shall indicate the activities to be undertaken by the Company in areas or subject, specified in Schedule VII as per the Act;

- To review and recommend the expenditure to be incurred on the CSR programmes to be undertaken by the Company;
- To monitor the Corporate Social Responsibility Policy from time to time;
- Company shall also develop a CSR annual action plan covering details of the program, manner of execution, modality of utilization, monitoring and reporting mechanism, and impact assessment, wherever applicable.

Board of Directors / CSR Committee (as the case may be) may alter such plan at any time during the financial year.

CSR Expenditure, Allocation and Disbursement of Funds

- The Company shall have an annual budget for CSR Programme in accordance with this CSR Policy and applicability of law.
- It may be noted that as per Companies Act, 2013, the corpus for CSR expenditure in every financial year shall include at least 2% of the average net profits during the three immediately preceding financial years.
- Any surplus arising from CSR activities shall not form part of the Company's business profits and unspent funds and capital assets created through CSR will be managed in accordance with the Act and the Companies (CSR Policy) Rules, 2014, as amended from time to time.
- The Board shall ensure that the administrative overheads shall not exceed five percent of total CSR expenditure of the company for the financial year.

Approved by the Board of Directors on July 31, 2025.

Signature:
Name: Mr Rajan Amba
Director

Signature:
Name: Anupam Khemka
Director